



Yorgum

ABORIGINAL  
CORPORATION

# ANNUAL REPORT 2013–2014

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# HISTORICAL OVERVIEW

Yorgum Aboriginal Corporation is an Aboriginal community based organisation which was established in 1991. The genesis of Yorgum was a group of women and children in women's refuges who were experiencing spiritual, emotional and psychological pain. These people felt that there were no appropriate services available to them at the time and decided on the need for 'healing' approach rather than a 'continual' patch approach.

Yorgum became incorporated in 1993 and changes in the external environment such as the recommendations from the *Aboriginal Deaths in Custody Report*, the *Bringing Them Home Report* and the *Swan Mental Health Report* saw Yorgum as a unique service, gaining wide recognition for its Aboriginal counsellors.

There was concern for many years in the Aboriginal community that family violence and sexual abuse issues were not being addressed appropriately and that the issues were highly attributed to alcohol and/or substance abuse.

The cyclical effects of family violence and sexual abuse are enormous and are linked to many other issues such as health, finances, employment, education, crime, deaths in custody, family fragmentation and loss of identity.

Yorgum received funding from the Department for Community Development to develop a child sexual abuse treatment service for families (focusing on the children) and then further funding for family violence counselling.

In 2006 Yorgum expanded when it was funded to provide Link-Up Services, Bringing Them Home Counsellors and the Building Solid Families program. In 2010, Yorgum once again added to its services when it was funded to provide services through its Social and Emotional Wellbeing Workforce Support Unit (WSU) to specifically support OATSIH funded staff throughout the State.

Yorgum plays an integral role in the healing of Aboriginal people. Yorgum staff employ a holistic



The original Yorgum Counselling Course team, 1994

approach that takes into account the historical issues which may affect clients. Yorgum is governed by an all Aboriginal Management Committee who have a broad range of skills and expertise. Yorgum provides an alternative and cultural approach to healing Aboriginal people who have been affected by family violence, sexual abuse and the underlying issues associated. The service operates in a manner that is holistic and within Aboriginal Terms of Reference.

# PHILOSOPHY

Yorgum's purpose is to provide a nurturing place and an environment which promotes the cultural strength of the Aboriginal people of Australia and their families through a healing process that supports their spiritual, physical, intellectual and emotional wellbeing.

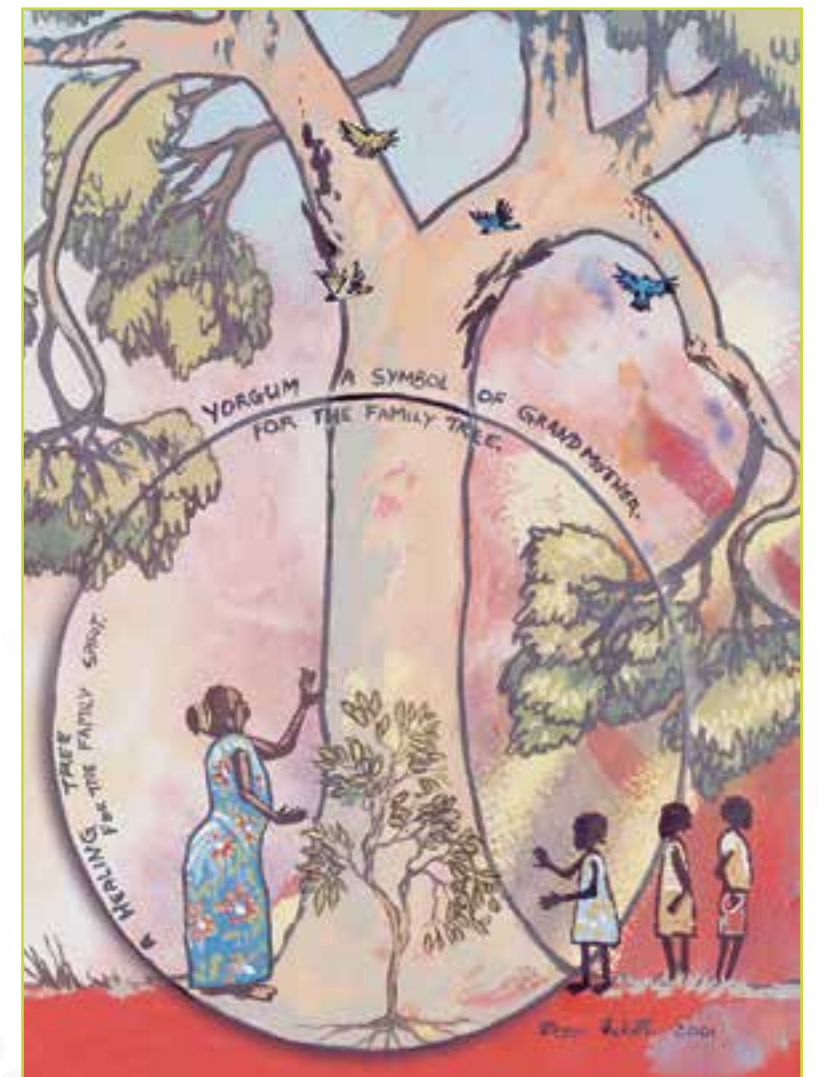
The name 'Yorgum' is a Noongar name for a large red flowering gum tree which has healing properties. Aboriginal people have used this gum tree for thousands of years in the treatment of numerous ailments, including diseases of the eyes.

Yorgum's name is an expression of the life-sustaining image of the living tree. The deep roots, rising sap, branches reaching to the sky, the shelter given and the home provided to the many forms of life: insects, reptiles, birds and other animals; is a symbol of connectedness and inter-dependence in the diversity of living beings. This image conveys the philosophy of the Yorgum staff and the way in which they work.

The underlying philosophy is the valuing of our diversity; in different individuals, different families; language groups and people from places who are included and respected; that human differences can be accepted as expressions of our uniqueness and capacity to survive.

Abuse can be compared to a tree with the root system being affected by some of the factors such as loss of culture, identity, low self-esteem, unresolved cultural traumatic experiences.

The lack of consistent, supportive and loving relationships and the absence of positive life enhancing values are like the soil in which the tree grows. A tree is an organic system. If the whole system is diseased, you can't just treat one of the roots and expect the rest of the tree to be healthy. You must treat the whole tree as well as the soil within which it grows.



The Yorgum tree painting by Shane Pickett, 2001



# CHAIRPERSON'S REPORT

"That which doesn't kill us, makes us stronger..."

Quote by Friedrich Nietzsche



few. In addition to this, there has also been a number of community reunions and conferences, and staff educational and professional developments. I would like to take this opportunity to thank all the staff for their hard work, energy, passion, enthusiasm and professionalism, as it is all of you that make Yorgum the culturally safe, secure and welcoming environment that it is today. The staff that deliver our services and support the community are major contributing factors that keep me involved with the organisation. Thank you all.

to maintain strong working and community relationships; both of which should result in further strengthening with the wider Aboriginal Community.

When I have been available throughout 2014, I have thoroughly enjoyed my time with the entire organisation, and I look forward to hopefully being able to find the time to work again with the organisation in some capacity throughout 2015.

**Craig Allen**  
Chairperson

Unfortunately since the last AGM, I have really struggled to support Yorgum as a Chairperson as in previous years. My own community's Native Title determination, ongoing cultural heritage incidents, co-managing National Parks and Region Reserves, coupled with the creation of other business opportunities for my own community members resulted in a significantly and unexpected increase in my workload. As a result, I would like to take this opportunity to apologise to all the staff for my absence and inability to be available throughout 2014.

The future for Yorgum is looking exceptional as we move into 2015. There has been some real, positive work and great consolidation throughout many aspects of the business through 2014. This has been combined with some exceptionally sound future planning and with a genuine commitment from the Board to re-engage with Yorgum's founding members.

Consequently, I am confident that 2015 will be a positive year for Yorgum. There is a real sense that as an agency, we will continue

As much as I prefer to quote prominent Aboriginal people, this year the quote by Friedrich Nietzsche is fitting. 2014 appears to have been a very short, however hectic year. Even the task of undertaking pleasurable activities, such as writing the Yorgum Chairperson's Report has been a time challenge and therefore the quote is very fitting for me and the year that was 2014.

2014 has once again seen Yorgum strategically manage some staffing changes with our previous CEO departing after only a few months. This however created an opportunity for Yorgum to employ Laurel Sellers — welcome Laurel, you have been a wonderful addition to the Yorgum family.

Despite the staff changes, the entire Yorgum team has worked tirelessly this year and has once again been involved in a number of community-based events such as NAIDOC activities, staff BBQs, Mental Health Week, supervising students and Sorry Day activities to name just a

# CHIEF EXECUTIVE OFFICER'S REPORT

Since those early days, Yorgum has grown and over the years has continued to play an integral role in this community by assisting and supporting hundreds of Aboriginal clients with counselling and other supports..



skilled staff. Therefore my target is to continue to invest in staff as well as build relationships in the community through engagement and collaborative partnerships.

In the short period I have been here, it is good to note there has been lots of activities and client focus. I am looking forward to the challenge of maintaining this client focus.

**Laurel Sellers**  
Chief Executive Officer

I have been at Yorgum for two months now and I must say I'm very proud to have this opportunity to be a part of such a valuable service, especially since close family were members of the group we refer to as the founding members of Yorgum.

I take my hat off to these people who had a vision of setting up a culturally appropriate service to meet the needs of Aboriginal people experiencing spiritual, emotional and psychological pain. I pay homage to those people who had the foresight and the determination to get this service operational.

Since those early days Yorgum has grown and over the years has continued to play an integral role in this community by assisting and supporting hundreds of Aboriginal clients with counselling and other supports. As a new CEO coming in, I am very mindful of this success and will endeavour to continue to build on the good work of previous CEO's. This cannot be achieved without a good, strong management team and committed,

## ACKNOWLEDGEMENT OF MANDY GADSDON, FORMER CEO OF YORGUM



In 2013, Mandy Gadsdon commenced as CEO of Yorgum Aboriginal Corporation, however in early 2014, Mandy reluctantly resigned from this position as she decided to further pursue her passion of supporting the broader Aboriginal Community by accepting an offer to become the Executive Director of the Aboriginal Engagement and Coordination Directorate with the Department for Child Protection and Family Support.

Throughout the past year, Mandy needs to be commended and acknowledged for her significant contributions to the leadership and growth of the Yorgum Aboriginal Corporation, as well as being a strong proponent of Strength-Based Approaches for Aboriginal community-controlled organisations.

All staff and Board members of Yorgum Aboriginal Corporation wish Mandy all the very best in her future endeavours.

## PROGRAM AREAS

Yorgum Aboriginal Corporation program areas are as follows:

1. Bringing Them Home Counsellors Program;
2. Building Solid Families Program;
3. Child Sexual Abuse Therapeutic Service (Counselling);
4. Counselling for Aboriginal Children Experiencing Family Violence;
5. Family Violence Advocacy & Counselling Program;
6. Link-Up Service;
7. Workforce Support Unit.

Yorgum Aboriginal Corporation strongly and proactively engages within the framework of Community Education. This approach integrates a diversity of workshops including 'Protective Behaviours', 'Health Info', 'Self Care' and 'Family Violence'. Art therapy workshops are also incorporated into this approach. Additionally, Yorgum Aboriginal Corporation co-ordinates activities during NAIDOC week, the Anniversary of the National Apology and participates in Sorry Day community events.

One of the critical benchmarks of our success is continually being measured against Key Performance Indicators (KPIs). These KPIs include: the number of clients accessing our service/s, feedback from our clients, the number of workshops conducted by Yorgum, our participation in community events and staff performance.

For the Workforce Support Unit (WSU), KPIs include the number of staff who are accessing: professional development, external

supervision and number of training courses completed. Yorgum regularly reports the status of KPI's to funding bodies as required.

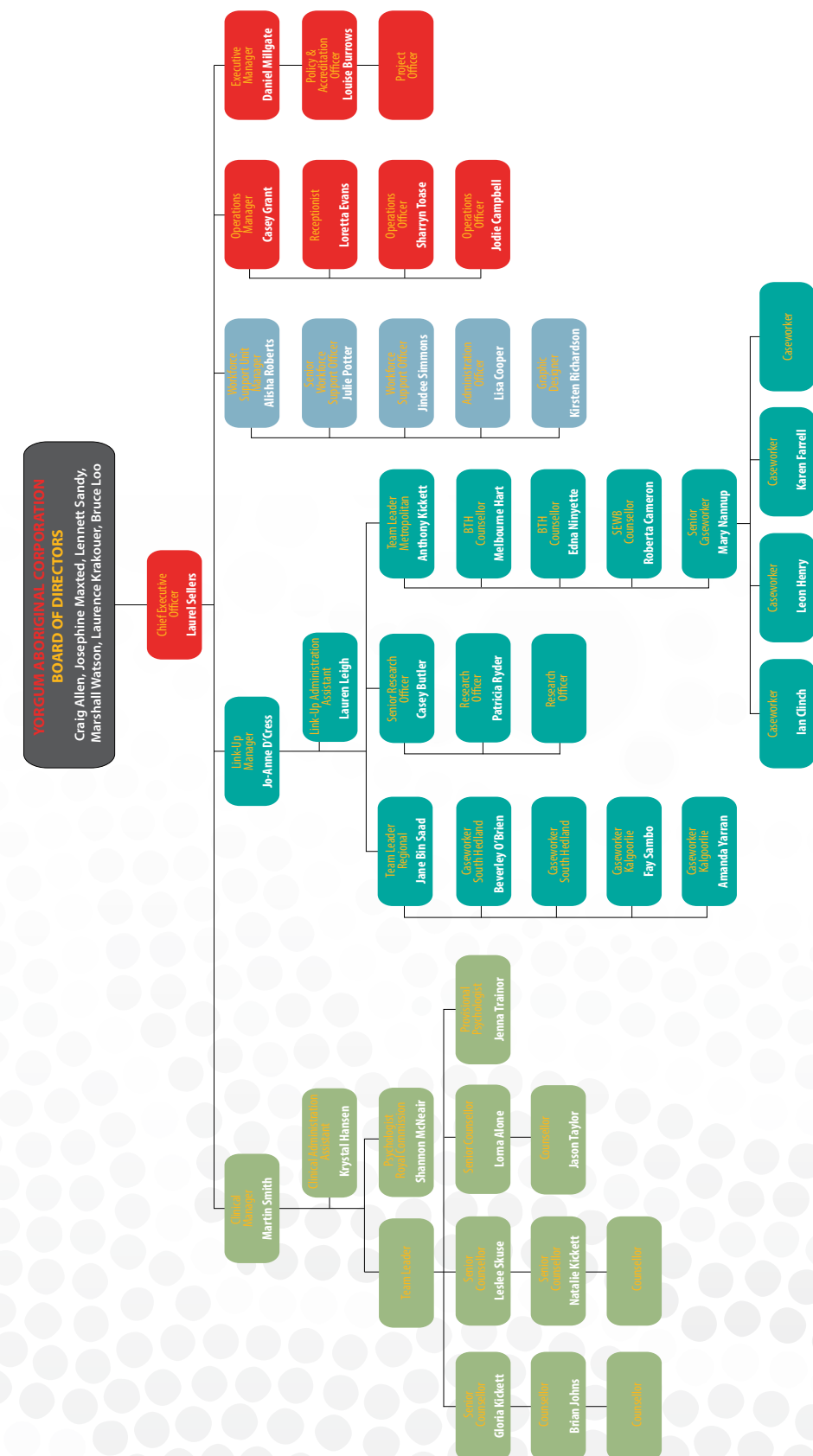
The success of our programs are reflected by: increases in client numbers, client retention, positive feedback, national recognition of our services and the prevailing success of securing government tenders/contracts.



Yorqum Art Therapy

## ORGANISATIONAL STRUCTURE

as at 30th June 2014





# ORGANISATIONAL OBJECTIVES

The objectives of Yorgum Aboriginal Corporation are:

## OBJECTIVE 1

### Deliver Professional Services For Aboriginal People

- To achieve accreditation
- To ensure culturally valued high quality reunification, workforce support and clinical practice
- To measure the quality of the services we provide

## OBJECTIVE 2

### Develop And Sustain Contemporary Cultural Services

- Continue to lead the sector in the cultural services that we provide (includes reunification, workforce support and clinical services)
- To provide unique models of practice that draw positive attention
- To grow our service

## OBJECTIVE 3

### Maintain And Evolve A Secure And Stable Foundation

- To provide internal stability through good governance and high quality processes and procedures
- To continue updating and improving the business

## OBJECTIVE 4

### Enhance Yorgum's Community Influence And Dialogue

- To ensure brand clarity and strive for Community confidence and support
- To possess a clear engagement strategy for Community
- To increase the Management Committee's visibility in Community

## OBJECTIVE 5

### Engage And Develop Our Staff

- To deliver high quality staff training, development and supervision
- To ensure staff are qualified against a benchmark
- To ensure the right people are in the right roles
- To build two-way trust and trustworthiness

# LINK-UP PROGRAM

The Link-Up Program provides a range of services to members of the Stolen Generations, their families, and foster and adoptive families. They are funded by the Department of Prime Minister and Cabinet.

Once again, it has been a very busy but rewarding twelve months for the Link-Up team who has facilitated and co-ordinated many events such as reunions (which included assisted reunions with our partner Link-Up services), Healing Camps and other organised events.

Funding for the Link-Up program is granted through the Commonwealth Department of Prime Minister and Cabinet, Canberra to Yorgum Aboriginal Corporation for the primary objective of family tracing and reunion services for Aboriginal and Torres Strait Islander people, who have been separated from their families, due to the ongoing impact of past removal policies and practices by Australian Governments.

The Yorgum Aboriginal Corporation, Link-Up Program staffing profile includes Caseworkers, Bringing Them Home (BTH) Counsellors and a Research team, who proactively engage with the Aboriginal and Torres Strait Islander community.

The Link-Up team services most of Western Australia, except the Kimberley region, which is covered by the Kimberley Stolen Generation Aboriginal Corporation. To facilitate this, Yorgum Aboriginal Corporation Link-Up service has two regional sites which are located in Kalgoorlie and South Hedland. The Link-Up team also has a national focus to work in a strong collaboration and partnership with Link-Up services in other States and Territories, for service delivery of events such as reunions.

## HEALING CAMPS

During the year, the Link-Up team also co-ordinated Healing Camps for male and female clients of our service. The primary focus of these Healing Camps was on Cultural activities, therapeutic workshops and Social and Emotional Wellbeing. The Men's Healing Camp was held in Bickley, which also incorporated a 'Return to Country' trip to York and Quairading. The Women's Healing camp was held in Kalbarri, where a number of ladies travelled from regional centres such as Kalgoorlie, South Hedland and Karratha.

Feedback from many participants strongly indicated that the overarching benefits of these healing camps were very successful.

## FAMILY HISTORY WORKSHOPS

Yorgum Link-Up has become the lead agency in focusing on facilitating Family History Information Workshops for the Western Australian community.

We work in close partnership with agencies such as:

- Department of Aboriginal Affairs—Aboriginal History Research Unit
- State Library of WA
- State Records Office of WA, and
- The WA Genealogical Society

The family history information has always been well received by our community. However, we have seen an increase on our community accessing service for family history research.

## TRAINING AND WORKSHOPS

The Link-Up team has also undertaken a range of training courses and programs over the past twelve months, including:

- Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS): Family History Training
- Marumali Program
- Diploma of Counselling
- Certificate IV Mental Health
- Diploma of Community Services (Mental Health) *Special mention to Edna Ninyette on becoming a worthy recipient of the James Jacob Excellence Award*
- Red Dust Healing Facilitation workshop
- Dr. Tracey Westerman Training program

These training opportunities have not only contributed to enabling each team member's personal and professional growth, but has also considerably strengthened the working capacity of the Link-Up team and Yorgum workforce.

## REGIONAL OFFICES

Yorgum Link-Up currently has two regional offices. These are located in South Hedland (which services The Pilbara and Gascoyne regions) and in Kalgoorlie (which services the Goldfields/Esperance region).



## THE FUTURE

In the next twelve months, we will continue to:

- focus on 'best practice' models of service delivery
- increase service capacity through developing formal collaborative partnerships with key stakeholders, and to continue to enhance the quality of the service that Yorgum Aboriginal Corporation delivers to our Stolen Generation community

Finally, in conclusion, as Manager of the Link-Up team with Yorgum Aboriginal Corporation, I am very proud of the diligence, dedication and hard work the Link-Up team has practiced, whilst providing a high quality of support and service to Stolen Generation members, and their families, in the preceding twelve months. I would also like to recognise and make special mention of the Link-Up Leadership team, who has demonstrated strong leadership throughout the year.

**Joanne D'Cress**  
Link-Up Manager



Men's Healing Camp, Bickley 2014



Women's Healing Camp, Kalbarri 2014

# WORKFORCE SUPPORT UNIT

The Social and Emotional Wellbeing (SEWB) Workforce Support Unit (WSU) has been funded by the Office of Torres Strait Islander Health (OATSIH) and the Department of Health and Ageing (DOHA) since 2010 to support staff working in Social and Emotional Wellbeing Programs.

This Unit has been funded by the Office of Torres Strait Islander Health (OATSIH), the Department of Health and Ageing (DOHA) and the Department of Prime Minister and Cabinet (PM&C) since 2010 to support staff working in the Social and Emotional Wellbeing Programs area.

The WSU supports staff members that have roles as Caseworkers, Researchers and Counsellors working in Link-Up, Bringing Them Home, Stolen Generations, Substance Use and Mental Health positions within a number of agencies in the Perth Metropolitan area and from the Pilbara down to the Great Southern in regional areas in Western Australia.

Staff working in these programs are commonly known as Social and Emotional Wellbeing (SEWB) workers. The WSUs varied role supports SEWB workers to:

- Gain minimum qualifications
- Access professional development
- Monitor workers to ensure they are receiving external professional and cultural supervision
- Run staff forums where workers can network, practice self-care and share best practices

As of 30 June 2014, the program has ceased and gone into a transition phase until 30 June 2015. Yorgum will submit an application to an open tender process under the new Indigenous Advancement Strategy funding with PM&C and there will be considerable change to the unit should Yorgum win the tender.

Between July 2013 and June 2014, the WSU has coordinated training and professional development for SEWB staff in our region. In partnership with our designated Registered Training Organisation Marr Mooditj Inc., Felicity Ryan from Connecting Cultures, and Community Training Australia, the following training for SEWB staff was conducted in our region.

## CERTIFICATE IV MENTAL HEALTH MARR MOODITJ TRAINING INC

Six Yorgum Aboriginal Corporation staff which included five funded SEWB staff completed this course.

## DIPLOMA OF COUNSELLING, COMMUNITY TRAINING AUSTRALIA, QUEENSLAND

This course was negotiated separately with Prime Minister and Cabinet because it was a higher qualification than the required Certificate IV minimum identified for the program. During 2014 the minimum qualification was raised to a Diploma level so this proved to be a timely move.

The WSU negotiated with Community Training Australia in Queensland for delivery of the Diploma of Counselling, which had previously been contextualised to include Aboriginal perspectives throughout the course and had successfully been delivered in The Kimberley.

In all, 18 SEWB Staff across three agencies were enrolled and it was delivered onsite at the Aboriginal Alcohol and Drug Service here in East Perth. Of the 18 Aboriginal staff who were enrolled, 14 completed

their Diploma. The remaining four staff were unable to complete the full course due to various reasons, but all exited with a statement of attainment.

## BLACK POPPY SYNDROME: ABORIGINAL PEOPLE AND LATERAL VIOLENCE FACILITATED BY FELICITY RYAN FROM CONNECTING CULTURES

A total of 26 SEWB staff across three agencies attended this training over the two days.

## CERTIFICATE IV MENTAL HEALTH MARR MOODITJ TRAINING INC

Two regional SEWB staff from Wiluna completed their Certificate IV Mental Health.

## SEWB REGIONAL FORUM 2-5 SEPTEMBER 2014

The WSU Social and Emotional Wellbeing Regional Staff Forum was held at Guthurraguda, Shark Bay from 2-5 September 2014. This forum was due to be held earlier in the year however due to a large proportion of our SEWB network being involved in other block release training this impacted on interest for a regional forum at that time. In order to get the maximum attendance of staff it was decided to reschedule it until September. The forum Facilitator and Guest presenter Ms. Robyn Williams gave sessions on her research into Foetal Alcohol Spectrum Disorder and the use of PhotoVoice as a healing tool with clients. Psychologist Shannon McNeair conducted sessions on the Importance of Supervision



and Cultural Supervision with recommendations given at the end and took staff through a relaxation session. Given the changes to programs under the new Indigenous Advancement Strategy, staff worked towards creating their own holistic Model of Best Practice identifying key areas under the SEWB model that identified their strengths and included areas requiring more focus.

The forum provides small sessions for staff to participate in something creative. This year, staff made their own Flour Bags with some very creative results.

#### REGIONAL VISITS AND CONFERENCES ATTENDED

1. Regional staff visits were conducted over July to December 2013 to Kalgoorlie, Port Hedland, Wiluna, Geraldton and Northam and to our metropolitan based SEWB Agencies
2. National Link-Up forum in Alice Springs, September 2013
3. National WSU/RTO Conference at Risdon Cove Tasmania in February 2014
4. National SEWB/WSU/RTO Conference in Brisbane, July 2014

The Workforce Support Unit as part of Yorgum coordinated the following training for YAC staff:

1. Red Dust Service Provider Workshop
2. Red Dust Healing Workshop
3. Red Dust Healing: Train the Trainer
4. Dr. Tracey Westerman — Indigenous Psychological Services — Mental Health Assessment of Aboriginal Clients
5. Dr. Tracey Westerman — Indigenous Psychological Services — Suicide Prevention in Aboriginal Communities
6. Marumali 5 day Training
7. Maumali 2 day Service Provider Training
8. St John's First Aid
9. Introduction to Drum Beat
10. Yorgum Women's Day
11. Yorgum Men's Day

**Alisha Roberts**  
Workforce Support Unit Manager



SEWB Regional Forum, 2014

## CLINICAL COUNSELLING TEAM

Yorgum Aboriginal Corporation offers a unique all-Aboriginal counselling team in a supportive environment for Aboriginal children and adults of all ages who have experienced family violence and childhood sexual abuse.

I'm delighted to provide a report for the Clinical program for 2014. This year the Clinical staff have experienced several challenges that included staff resignations, recruitment and training. However, we have worked hard to grow and develop the program with minimal impact on service delivery.

We started the year with a strong focus on recruiting specialised clinicians to the service that included: a Social Worker, Psychologist, and Provisional Psychologist to strengthen and support the Clinical program. Unfortunately, we weren't able to maintain all those positions throughout the year.

However, with the addition of the specialised practitioners, management decided to introduce the minimum diploma qualification for Yorgum counsellors. This would enhance the team's ability to meet the increasing needs of our community. Therefore, staff had to attend a series of block studies from February through to late April to complete the requirements of the course. I'm delighted that the majority of our staff have now finished the course and the next few months will be important as staff will have the opportunity to put into practice what they have learnt from their studies. We also had the opportunity to complete the following training throughout the year:

- Gatekeepers Suicide Prevention Training
- Dr. Tracey Westerman's Assessment Training
- Red Dust Healing

- Family and Domestic Violence Training
- Certificate IV in Mental Health
- Working with Traumatized Children Training

In addition, staff had the added responsibility in understanding the requirements for what is required for Yorgum to meet accreditation standards. The clinical service has undergone a review of policies, procedures and processes to ensure we align our service to those practice standards. The review has also identified areas that need improvement in order to advance the clinical service. This includes data analysis and research to enable us to understand current trends and to tailor our service to meet the needs of our clients.

In closing, the staff have embraced the challenges throughout the year and have worked tirelessly to develop, strengthen and improve our service to ensure that our practice remains culturally appropriate. We looked forward to the year to come and what it will bring, and hopefully we will have the full complement of staff that we need for accreditation later in the year.

**Martin Smith**  
Clinical Manager



HOPE by Joshua Kickett



**YORGUM ABORIGINAL CORPORATION**  
**STATEMENT BY BOARD OF DIRECTORS**  
**For the Year ended 30 JUNE 2014**

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The directors of the Corporation hereby declare that:

The accompanying financial statements and notes of the Corporation as at 30 June 2014;

a) present fairly the Corporation's financial position as at 30 June 2014 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.

b) at the date of this statement, there is reasonable grounds to believe that the Corporation will be able to meet its debts as and when they become payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Chairperson *g. masted*  
Dated this *6th* day of *November* 2014  
Perth, Western Australia

YORGUM ABORIGINAL CORPORATION

DIRECTORS REPORT  
FOR THE YEAR ENDED 30 JUNE 2014

The Directors present this report on the entity for the financial year ended 30 June 2014.

**Principal Activities**

The principal activities of the entity during the course of the year were Counselling, Link-Up and Workforce Support.

There have been no significant changes in the nature of these activities during the year.

**Operating Results**

The operating result of the entity for the financial year was a surplus of \$269,652. (2013: \$317,710).

**Review of Operations**

A Review of the entity operations during the financial year and the results of those operations are as follows:

- a) The entity's operations during the year performed as expected in the opinion of the directors; and
- b) The entity continued to engage in its principal activities during the year, the results of which are disclosed in the attached financial statements.

**Significant Changes in State of Affairs**

There have been no significant changes in the state of the entity's affairs during the financial year.

**After Balance Date Events**

No known matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the entity's operations, the results of those operations or the state of affairs of the entity in subsequent financial years.

**Future Developments**

The entity expects to maintain the present status and level of operations and hence there are no likely known developments in future financial years.

**Environmental Issues**

The entity's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

## YORGUM ABORIGINAL CORPORATION

### DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2014

#### Options

There have been no options over issued shares or interests in the entity were granted, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity.

#### Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2014 has been received and formed part of the financial statements.

#### Proceedings on Behalf of the entity

No person has applied for leave of Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

The entity was not a party to any such proceedings during the year.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

 Josephine MAXTED  
Chairperson

 George LEE  
Director

Dated this 6th day of November 2014



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### **INDEPENDENT AUDIT REPORT** **TO THE MEMBERS OF** **YORGUM ABORIGINAL CORPORATION**

#### Scope

We have examined the attached general purpose financial report for the year ended 30 June 2014. The Director's are responsible for the preparation and presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations (Aboriginal and Torres Strait Islander) Act 2006. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

The financial report has been prepared for distribution to members for the purpose of fulfilling the accountability requirements under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and the Corporation's constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any other purpose other than that for which it was prepared.

Our examination has been conducted in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, the evaluation of the appropriateness of accounting policies and the reasonableness of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the basis of accounting described in the Notes to the financial report.

We believe that the opinion expressed in this report has been formed on the basis in which audit evidence we have obtained is sufficient and appropriate.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

#### Audit Opinion

In our opinion:

- (i) the Directors and the Corporation have complied with the Australian Accounting Standards (including the Australian Accounting Interpretations); and
- (ii) the financial report has given a true and fair view of the Corporation's financial position as at 30 June 2014 and of their performance for the year ended 30 June 2014.



Liability limited by a scheme approved under the Professional Standards Legislation.



#### Inherent Uncertainty Regarding Going Concern

Without qualification to the opinion expressed above, attention is drawn to the following matter. The financial report is prepared on the basis of the Corporation being a going concern. This is dependent upon continued funding from government agencies.

#### Compliance with the Corporations (Aboriginal and Torres Strait Islander) Act 2006

In our opinion:

- (i) the Directors and the Corporation have complied with the obligations imposed by the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and the Constitution of the Corporation; and
- (ii) the balance sheet is based on proper accounts and records and is in agreement with those accounts and records.

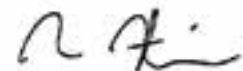
#### Compliance with Commonwealth & State (WA) Grant Funding Conditions

In accordance with the various Commonwealth of Australia and WA Grant General Terms and Conditions for Funding Agreements Relating to Indigenous Programs, and subject to the scope limitations above

In our opinion:

- (i) The Grant Acquittal Statement gives a true and fair view of the Corporations' financial transactions for the year ended 30 June 2014 in accordance with the applicable Australian accounting standards and other mandatory professional reporting requirements; and is based on proper accounts and records.
- (ii) All assets with a purchase or construction cost exceeding \$5,000 (GST inclusive), acquired with Australian Government Funds have been insured with an insurer recognised by the Australian Prudential Regulation Authority or regulated by a State/Territory Auditor-General;
- (iii) The Corporation is maintaining an Asset Register of assets acquired with grant funds where the purchase or construction cost of the asset exceeds \$5,000 (GST inclusive);
- (iv) The assets or services purchased with grant monies were purchased in fair and open competition and in accordance with the approved procurement methods for the acquisition of assets or services as set out in the Supplementary Terms and Conditions.
- (v) The Association is maintaining appropriate bank accounts as set out in the Supplementary Terms and Conditions and during the financial year all transactions in each of these accounts was found to be related to the grant the account was established for.

STIELOW & ASSOCIATES



Leon Stielow  
CHARTERED ACCOUNTANT AND REGISTERED COMPANY AUDITOR  
PRINCIPAL

Dated this 22<sup>nd</sup> day of October 2014

Perth, Western Australia



STIELOW & ASSOCIATES  
ABN 39 577 863 062  
Suite 1, 100 Hay Street  
Subiaco WA 6008  
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[www.stielow.com.au](http://www.stielow.com.au)

22 October 2014

Yorgum Aboriginal Corporation (YAC)  
PO Box 236  
NORTHBRIDGE WA 6865

Dear Committee Members,

#### RE: YAC AUDIT MANAGEMENT POINTS AND RECOMMENDATIONS

Please note the following points for your attention:

##### 1. Financial Controls

The organisation is maintaining adequate financial controls and these are working effectively. This has resulted in a high level of compliance with the funding body Terms and Conditions of Grant Funding. The controls currently in place should be maintained on an ongoing basis.

##### 2. Grants - Ability to Repay Surplus Grant Funds/Complete Incomplete Activities with Available Funds

As at 30 June 2014 and to the date of this letter YAC has the ability to, if required, repay surplus grant funds or complete all incomplete activities with the funds on hand. YAC should contact all funding bodies where surplus/unexpended grants exist to ascertain the status of these funds in terms of whether they will have to be returned or can be utilised this financial year.

##### 3. Taxation Liabilities & Court/Tribunal Orders

YAC has paid the June GST/PAYG liability during July and according to their ATO Integrated Client Account have no other outstanding liabilities or unlodged BAS as at the date of this letter. As at the date of this letter no court or tribunal orders have been identified.

##### 4. Superannuation Entitlements (SGC)

The SGC liability identified in the Financial Report which related to unpaid SGC as at 30 June 2014 has been paid in full. YAC has complied with ATO legislation and met its obligations in relation to SGC.

##### 5. Fees Paid to Directors

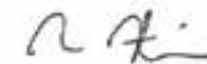
No fees were paid to Directors from Grant funds during the period 1 July 2013 to 30 June 2014.

##### 6. Current Liabilities

The amount required to meet current liabilities due in the 12 months to 30 June 2015 payable as a result of legal commitments entered into by YAC pursuant to the funding agreement is NIL.

If you have any queries please do not hesitate to contact me.

Yours faithfully  
Stielow Associates



Leon Stielow  
Principal



Liability limited by a scheme approved under the Professional Standards Legislation.

# FINANCIALS

## YORGUM ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 30th June 2014

	2014 \$	2013 \$
<b>OPERATING REVENUE</b>		
Grants and contributions provided	4,652,834	3,632,114
Interest received	1,117	1,373
Other operating revenues	808,333	402,467
User charges and fees	-	-
	<u>5,462,284</u>	<u>4,035,954</u>
<b>OPERATING EXPENSES</b>		
Depreciation and amortisation	133,794	108,208
Employee Costs	2,269,501	1,696,212
Other operating expenses	2,789,337	1,913,824
	<u>5,192,632</u>	<u>3,718,244</u>
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>	<u>269,652</u>	<u>317,710</u>

## YORGUM ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL POSITION

at 30th June 2014

	2014 \$	2013 \$
<b>CURRENT ASSETS</b>		
Cash and bank	2,891,698	2,562,034
Receivables	234	57,557
	<u>2,891,932</u>	<u>2,619,591</u>
<b>CURRENT LIABILITIES</b>		
Creditors	674,122	176,325
Provisions	153,929	126,014
Unexpended grants	782,949	1,283,594
	<u>1,611,000</u>	<u>1,585,933</u>
<b>NET CURRENT ASSETS</b>	<u>1,280,932</u>	<u>1,033,658</u>
<b>NON CURRENT ASSETS</b>		
Property, plant and equipment	2,550,487	611,926
	<u>2,550,487</u>	<u>611,926</u>
<b>NET ASSETS</b>	<u>3,831,419</u>	<u>1,645,584</u>
<b>EQUITY</b>		
Accumulated surplus	<u>3,831,419</u>	<u>1,645,584</u>



## YORGUM ABORIGINAL CORPORATION

### STATEMENT OF WORKING CAPITAL

at 30th June 2014

	2014 \$	2013 \$
<b>CURRENT ASSETS</b>		
Cash and bank	2,891,698	2,562,034
Receivables	234	57,557
	<u>2,891,932</u>	<u>2,619,591</u>
<b>CURRENT LIABILITIES</b>		
Creditors	674,122	176,325
Provisions	153,929	126,014
Unexpended grants	782,949	1,283,594
	<u>1,611,000</u>	<u>1,585,933</u>
<b>NET CURRENT ASSETS</b>	<u>1,280,932</u>	<u>1,033,658</u>
<b>CURRENT RATIO</b> (current assets/current liabilities)	<u>1.80</u>	<u>1.65</u>

## YORGUM ABORIGINAL CORPORATION

### STATEMENT OF CHANGES IN EQUITY

for the year ended 30th June 2014

	2014 \$	2013 \$
Accumulated funds at the beginning of the year	1,645,584	1,327,874
Change in net assets resulting from operations	269,652	317,710
Add: Assets Revaluation Reserve	1,916,183	-
Accumulated funds at the end of the year	<u>3,831,419</u>	<u>1,645,584</u>

## FUNDING BODIES

### THE WA COUNTRY HEALTH SERVICE (WACHS)

The WA Country Health Service is committed to providing accessible health services to the regional population, and a quality health care workforce.

### THE DEPARTMENT FOR CHILD PROTECTION AND FAMILY SUPPORT (DCPFS)

The Department's mission is to protect and care for children and young people who are in need, and support families and individuals who are at risk or in crisis.

### THE DEPARTMENT OF SOCIAL SERVICES (DSS)

The Department of Social Services aspires to be Australia's pre-eminent social policy agency. Their mission is to improve the lifetime wellbeing of people and families in Australia.

### THE DEPARTMENT OF PRIME MINISTER AND CABINET (PM&C)

The Department's principal function is to provide high-quality policy advice to the Prime Minister and the Cabinet on matters that are at the forefront of public and government administration, including domestic and international affairs and, in particular, the implications of proposals for Commonwealth-State relations.

### THE HEALING FOUNDATION

The Healing Foundation supports culturally strong, locally run Indigenous healing programs around Australia and fund education and research on Indigenous healing. These programs grow our children strong, support members of the Stolen Generations, assist communities to build cultural strength and skill up workers.



**YORGUM ABORIGINAL CORPORATION**  
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